

EAST SIDE UNION HIGH SCHOOL DISTRICT
Minutes of the Regular Meeting of the Board of Trustees
Meeting Held at Education Center
February 9, 2006

- 1) The Regular Meeting of the Board of Trustees was called to order at 4:03 p.m. by President Herrera. Clerk Mann, Member Martinez-Roach and Member Shirakawa were present. Vice President Nguyen arrived at 4:15 p.m.

CALL TO ORDER

2) **PLEDGE OF ALLEGIANCE**

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3) **WELCOME AND EXPLANATION TO AUDIENCE**

President Herrera extended a welcome to the audience, explained the format of the meeting, and noted that all Board Meetings are recorded.

WELCOME AND EXPLANATION

4) **BOARD SPECIAL RECOGNITION (S)**

BOARD SPECIAL RECOGNITIONS

4.1 **Kathryn Davis – AP Biology Teacher, William C. Overfelt High School, California League of High Schools Teacher of the Year.**

Dino Certa, Principal from William C. Overfelt High School, made the presentation. Kathryn Davis has worked countless hours with her AP Biology students preparing them for the AP Biology Exam. 13 out of 17 students passed the AP Biology Exam. Kathryn Davis is also the AVID coordinator and monitors the cheerleading squad.

4.2 **Adelaido Solis, Central Coast Section Honored Coach for Boys Soccer Award**

Juan Cruz, Principal from Yerba Buena High School, made the presentation. Adelaido Solis teaches Math. For the last 12 years he has coached the girls soccer team. For 9 years, Adelaido Solis has coached the boys' soccer team. He has led the team to two championships. Yerba Buena boys' soccer team won the Lovato Cup. He commended his team as being the "best" team he has had throughout his career.

4.3 **Oak Grove High School Marching Band and Color Guard – International Recognition**

Rich Frias, Principal from Oak Grove High School, made the presentation. Oak Grove High School Band performed at the London New Year's Day Parade. Oak Grove High School Band is the only American band to perform at the Three Kings Day Parade,

in Madrid, Spain. The band performed for over 4 million people. Rich Frias commended Mr. Chris Moura, band director, for his outstanding leadership.

A special thank you was extended to parents for support, time and energy in helping with this European trip.

5) **CONSIDERATION OF PROPOSED AMENDMENTS TO THE AGENDA**

None.

6) **PUBLIC MEMBERS WHO WISH TO ADDRESS THE BOARD OF TRUSTEES**

- Joel Herrera – Invitation to ACSA Region VIII Mini Conference and Dinner
- Janice Mallard – Associate Principal Position at Foothill High School
- Vicki Winsted - Associate Principal Position at Foothill High School
- Patricia Pierson – Associate Principal Position at Foothill High School
- Jenner Perez – Associate Principal Position at Foothill High School
- Charles Espinosa – Associate Principal Position at Foothill High School
- Rudy Kelly – Associate Principal Position at Foothill High School
- Sal Martinez – Associate Principal Position at Foothill High School
- Beatriz Olazaba – Associate Principal Position at Foothill High School
- Filiberto Zamora – Superintendent’s Employment Contract
- Dave Castro – Superintendent’s Employment Contract
- Adolfo Reyes – Superintendent’s Employment Contract
- Don McKell – Superintendent’s Employment Contract

7) **STUDENT ACHIEVEMENT/BOARD DISCUSSION AND/OR ACTION**

1. Katasha Blade, ASB President from High School, reported on events and activities.

8) **OPERATIONAL ITEMS/BOARD DISCUSSION AND/OR ACTION**

- 8.1 Presentation on Student Achievement from Thelma Boac, Principal, Silver Creek High School

California Business for Education Excellence (CBEE) selected Silver Creek High School as one of the ten Gold Standard Award schools in California. Silver Creek High School’s API went up 51 points, the highest results in the District. Newsweek/MSNBC ranked Silver Creek High School in the top 2.2% of all schools in the nation.

Silver Creek High School offers 38 Advance Placement classes. Over 20% of Silver Creek High School students are enrolled in AP classes, including 33% of the senior class. Silver Creek High School has the highest percentage of UC and CSU-qualified graduates in the District (39%). In addition to all of the Advance Placement classes, Silver Creek High School offers students options that most schools

CONSIDERATION OF AMENDMENTS

ORAL COMMUNICATIONS

STUDENT ACHIEVEMENT

OPERATIONAL ITEMS/ BOARD DISCUSSION AND/OR ACTION

do not, for example, Forensic Science, Electronics, and Biotechnology. Silver Creeks High School offers a four-year Japanese Program, which has proven itself as the best in Northern California by dominating the Japan Bowl competition. The Music department, and extra-curricular activities are excellent.

Parent, Ed Wong, spoke about the parent/community values and the partnership with faculty and staff. Parents, and community collaborate with staff to provide leadership expertise, and support to all Silver Creek High School programs, School Site Council, PTSA, and Volunteers. Mr. Wong wants to advocate for the construction of the gymnasium damaged during the storm, and also the repair of the theatre. Ed Wong invites the Board to become more involved on the Silver Creek High School campus.

Teacher, Ruth Ayala, at Silver Creek High School said parents take classes in English and computer skills. The plan is to continue expanding and assisting bilingual parents.

Tracy Williams, Associate Principal at Silver Creek High School stated there are challenges. One is continuing to close the achievement gap. Although they have made some progress, there is a need to continue their efforts. Students need to be reconnected to their academics, school and community. Mandated tutoring during 1st and 7th period classes are available for students who are not succeeding. All students are pre-assessed before enrolling at Silver Creek High School for proper placement. Post Assessment will be used to measure student growth.

Chris Schoeder, Assistant Principal, at Silver Creek High School addressed the plan to address challenges. There is ongoing stakeholder communications. Principal's newsletter, auto dialer, and student newspaper. Frequent meeting with students, parents, and community help connect stakeholders. 65% of the buildings at Silver Creek High School were renovated with Measure A money. The roof blew off the gym during winter break. Two and three inches of water flooded the floor. There is a problem with the school theatre. The theatre is built on the lowest section of the campus. It fills every time it rains with 3 to 4 inches of rain. We will be building 4 new science classrooms and 7 new classrooms with Measure A money.

J. Manuel Herrera

Thank you to the presenters for doing such a good job. What is finally going to happen to the theatre?

Alan Garofalo, Assistant Superintendent of Operations

The classrooms and science buildings were the first on the school's priority list to be completed with Measure A money. The recommendation is the theatre will be torn down and re-constructed in about 30 to 36 months.

Patricia Martinez-Roach

Before we start tearing things down we need to have input from the community, staff and students in this process.

Clerk Mann

Clerk Mann recognized Mr. David Castro and Ana Lomas. Mr. David Castro is a liaison at Silver Creek High School, and Dr. Ana Lomas was the past principal of Silver Creek High School.

- 8.2 Presentation on Program Improvement Update – Linda Gubman, Interim Assistant Superintendent of Instructional Services, Dr. Aurora Quevedo, Director of English Language Learners, and Ana Lomas, Director of Professional Development.

A School Leadership Team of teachers, union representatives, parents and administrations was formed. Participants came together and worked on an addendum to this plan. An action plan was added to this addendum. Dr. Aurora Quevedo was congratulated for an outstanding job taking this team through this plan.

Dr. Aurora Quevedo

Five major goals are:

- 1) We incorporate the use the scientific base of research strategies.
- 2) We plan, pace, and deliver rigorous and relevant core curriculum for all students.
- 3) We together with instructional staff use data inform instruction.
- 4) We promote effective parent involvement.
- 5) We ensure implementation of our action plan.

Dr. Ana Lomas

This team is working on SADI strategies. The Association of California School Administrators has a handbook for serving students with disabilities. This handbook has been purchase. Teachers will be in-serviced on these materials. AB466 training will be offered to 9th and 10th grade teachers of English. AB75 training for all administration will be conducted. Reading across the curriculum is something that we will be looking at in the District. There are some schools doing this already. We are looking at intensive Reading and Language Arts programs not only for general education, but we will get information for student that are second language learners and student with disabilities. We are increasing the number of highly qualified staff. We are increasing communication with parents.

The School Leadership Team has excellent collaboration, thanks to Dr. Aurora Quevedo and her staff. There was representation from all school sites and these work sessions. The county commented the District as one of the most engaged groups doing the monitoring. The county has the evidence and is working on compiling the results based on this evidence gathering. We would like to be on the March 9, 2006, Board Meeting Agenda again. To bring forth the county's recommendations and what our next steps should be.

Vice President Nguyen

I'm glad we are looking at instruction and what needs to be improved.

Member Martinez-Roach

This is showing in our test scores. This is very exciting. I do not see a lot of participation from our Latino community. I was glad to see Silver Creek have classes for Latino parents. Other schools should have the same. We need to put more emphases on Adult Education.

- 8.3 Follow Up Demographers Report by Tom Williams, Enrollment Projection Consultant Company – Alan Garofalo, Assistant Superintendent of Operations

Clerk Mann

Tom Williams, will your presentation come with recommendations?

Member Martinez-Roach

I thought the purpose of this meeting was to get a more indebt information analyses. We need to look at what the options are. We need to give Tom Williams the time necessary so he does not have to come back. We will not have to have this on the agenda again.

Member Shirakawa

I am not sure what recommendations we will be receiving from the demographer. Does he have a plan to initiate some of these recommendations? I want to know what Tom Williams's role is?

President Herrera

It would be interesting to hear what Tom Williams professional opinions are as to what is indicated from the data. I would like to hear options the board could consider.

Tom Williams stated there are attendance boundaries that do not make sense. Documentations handed out were Goals, Options, and Potential Boundaries. There are a lot of criteria in these documents the District needs to be looked at.

There are other options other then attendance boundaries.

- a. Options - Where special programs are located.
We have curriculum options.
- b. Facility improvement. "Curb Appeal"
- c. Expand our facilities.

Some schools would not be able to lower enrollment with the above options.

Four years ago Tom Williams was told 1600 students would attend Evergreen Valley High. We now have 2500 students in this attendance area. At this time the option areas were placed. 100% of the students, who live in this attendance, chose to attend Evergreen Valley High School.

Based on his findings Tom Williams mentioned his recommendations on goals.

1. Meet Facility Capacities
2. Observe Elementary District Perimeters
3. Avoid Splitting Local Neighborhoods
4. Diversity (Subsidized Meals Programs)
5. Limit Student Movement to Only the Degree Necessary

Member Martinez-Roach

One reason some of these boundaries were established was because we wanted to have a fairly ethnically diverse population that would equally going to the schools.

President Herrera

We need to address this the sooner the better. We need to have another time when we can discuss this carefully.

Clerk Mann

This is important. "By what Board Meeting can we expect to take action on the boundaries?"

Alan Garofalo, Assistant Superintendent of Operations

To be reasonable and fair in staffing the sites and taking into account planning for our community members, I would not let this go more than 60 days.

Clerk Mann

Are you saying not later than the April Board Meeting?

Alan Garofalo, Assistant Superintendent of Operations

The April Board Meeting would be the time we would seriously be discussing options the Board would be able to make a decision on.

Member Shirakawa

There are many complicated issues. I'm thinking of maybe a three-year process. We need to take step-by-step action.

Member Martinez-Roach

I would be concern that we don't do our homework. I would like for us to look at this issue carefully. We need to schedule public sessions.

Member Mann

Let's have a session next week.

President Herrera

Will it be a phase strategy or get it all done process. We will schedule a special meeting. There has to be readiness in all parties.

Interim Superintendent Bob Nuñez

We need to take a look at some of the recommendations presented. We need to seek out to the community.

President Herrera

We will schedule a Special Board Meeting for March 2, 2006. To being the boundary process.

Vice President Nguyen

I see the urgency of moving this item forward. What I am hearing is all Board members have expressed their concerns. I do think this is an important matter we need to pay attention, to hear the parents; this is a very emotional issue. We should not have to move quickly, but move carefully. We should look at the site by site.

8.4 Superintendent's Employment Contract

The Board has been working with Bob Nuñez as the Interim Superintendent since this summer. The board has been seeking in the best way possible to move toward a transition period in the District. The board is proposing in support in transition time they believe would work well and best for the district, enter in to a short term contract with Mr. Bob Nuñez. Contract will take place through June of 2007, based on specific performance matrix that will be a priority interest to the Board. The Board will be work with Mr. Nuñez in good faith.

The performance matrix is base on the superintendent promoting a positive environment. With a major focus on certificated, classified, and administrative staff. A more cohesive climate. The second major focus would be academic achievement. The third major focus would be a successful negotiation process with our bargaining units. Overall fiscal accountability to insure we are in fact operating in our means.

Retro active to January 1, 2006, through June 30, 2007. Salary: \$200,000. Dollars per year.

- √ ***Motion to approve Superintendent's Employment Contract Clerk Mann, seconded by Member Shirakawa***
Vote: 4/1 (Member Martinez-Roach voting "no")

Superintendent Bob Nuñez
Thank you. (To the board.)

- 8.5 Amend Board Policy 6162.4.1 Use of Volunteers, Second Reading - Ric Abeyta, Assistant Superintendent of Student Services

Member Martinez-Roach
Paragraph 4. The way it is written it makes to sense.

Ric Abeyta, Assistant Superintendent of Student Services
This is the second reading. The language has been changed indicated by bold print. It is recommended you approve this as submitted.

- √ ***Motion to approve Second Reading of Board Policy, Use of Volunteer, by Clerk Mann, seconded by Member Shirakawa***
Vote: 4/1 (Member Martinez-Roach voting "no")

- 8.6 Guidelines for Charter Renewal – Linda Gubman, Interim Assistant Superintendent of Instructional Services, Lynda Remley, Administrative Coordinator, Testing/Evaluation, GATE, and Grants

The two applications of the Latino Preparatory and the MACSA Academia Calmecac renewal were given to the Board at the last meeting. A Renewal Process Criteria has been developed and will be used when accessing charter schools. We will have a recommendation for the March Board Meeting.

Member Martinez-Roach
Charter schools are supposed to be independent self-sufficient entities from the school district. Why are we helping them with compliance issues?

Superintendent Bob Nuñez
This is a collaboration approach being use by other districts.

Lynda Remley, GATE, Testing, and Grant Coordinator
Charter schools do pay for service we provide them, including the money they pay us. The state stimulates that charter schools must be on a par. Some charter schools did not make their API. These are our students.

Legal Counsel Rogelio Ruiz

If the board finds that the criteria have not been met, they can only do so upon a determination that is clearly documented data.

- √ *Motion to approve Guidelines for Charter Renewal by Clerk Mann, seconded by Member Shirakawa
Vote: 4/1 (Member Martinez-Roach voting “no”)*

- 8.7 Approve Application for Escuela Popular Charter School, Alternative Schools Accountability Model (ASAM) – Linda Gubman, Interim Assistant Superintendent of Instructional Services
This is a framework for accountability.

Member Martinez-Roach

This is not a charter renewal correct?

Linda Gubman, Interim Assistant Superintendent of Instructional Services

Correct.

Escuela Popular has requested a proposal to become an Alternative School Accountability Model. This is for their 19 year olds and above.

Member Martinez-Roach

This looks like a new proposal to me. It's looks like we are amending a new process.

Patricia Requerin – Principal of Escuela Popular

This is an application to become an ASAM school. So if we were to be accepted then we would come back to amend our charter.

- √ *Motion to approve on the condition the charter school come back for the amendment to their charter. Application for Escuela Popular Charter School, Alternative Schools Accountability Model (ASAM) by Clerk Mann, seconded by Member Shirakawa
Vote: 4/1 (Member Martinez-Roach voting “no”)*

9) ATTACHMENT A/CONSENT CALENDAR APPROVAL OF AGENDA

*Items: (9.4), (9.12) and (9.25) were pulled for discussion/approval. Motion by Clerk Mann, seconded by Vice President Nguyen to approve the remainder of the Consent Items as amended.
Vote: 5/0*

(Agenda items in parentheses)

Purchase Orders Presented February 9, 2006 (9.1)

ATTACHMENT A

Budget Transfers Presented February 9, 2006(9.2)
Approve Change Order #1 for Piedmont Hills High School, Streetscape Project (Lonestar Landscape, Inc.) (9.3)
Approve Change Order #1 for Piedmont Hills High School Streetscape Project (Central Fence, Inc.) (9.5)
Approve Provisional Internship Permit Request for Certificated Employees (9.6)
Contracts for Professional Services (9.7)
Memorandums of Understanding (9.8)
Approve School Field Trips (9.9)
Approve Minutes of Special Board Meeting Dated January 12, 2006 (9.10)
Approve Minutes of Regular Board Meeting Dated January 19, 2006 (9.10.1)
Approve of Consolidated Program Application and Waiver (CADS) – Part II for 2005-2006 (9.11)
Approve Notice of Completion for James Lick High School, Student Services Building Streetscape Project (Cal Coast Telecom) (9.13)
Approve Notice of Completion for Santa Teresa High School, Landscape/Streetscape Project (Dynalectric) (9.14)
Approve Notice of Completion for Santa Teresa High School, Infrastructure Project (Dynalectric) (9.15)
Approve Notice of Completion for Piedmont Hills High School, Wings “C”, “D”, and “E” Modernization Project (Morrow Meadows Electric) (9.16)
Approve Notice of Completion for Piedmont Hills High School, Wings “C”, “D”, and “E” Modernization Project (Ralph Larsen, Son, Inc.) (9.17)
Approve Notice of Completion for Piedmont Hills High School, Wings “C”, “D”, and “E” Modernization Project (De Bella Mechanical) (9.18)
Approve Notice of Completion for Piedmont Hills High School, Wings “C”, “D”, and “E” Modernization Project (Kinetics) (9.19)
Approve Change Order #12 for Piedmont Hills High School, Wings “C”, “D”, and “E” Modernization Project (Allied Environmental) (9.20)
Approve Notice of Completion for Piedmont Hills High School, Wings “C”, “D”, and “E” Modernization Project (Dow Diversified) (9.21)
Approve Change Order #1 for Piedmont Hills High School, Streetscape Project (El Camino Paving) (9.22)
Approve Change Order #1 for Piedmont Hills High School, Streetscape Project – (Albanese) (9.23)
Approve Change Order #1 for Piedmont Hills High School, Streetscape Project (Pfeiffer Electric Co., Inc.) (9.24)
Mandated Cost Waiver (9.25)
Ratify and Approve Student Aide Personnel Actions Presented, February 9, 2006 (9.26)
Ratify and Approve Classified Personnel Actions Presented, February 9, 2006 (9.27)

•Ratify/Approve Certificated Personnel Actions Presented February 9, 2006. (9.4)

Member Martinez-Roach
Member Martinez-Roach asked if coaches have been screened through Megan’s Law.

Catherine Giammona, Director of Human Resources
indicated all applicants have been screened.

- √ Motion to approve item (9.4), by Member Martinez-Roach
seconded by Vice President Nguyen
Vote: 5/0

•Adoption Resolution #2005-2006-22, East Side Union High
School District Designation of Specific Material, Product, or
Service (9.12)

Member Martinez-Roach

It looks like we are only entering into business with certain
companies.

Jerry Kurr, Interim Assistant Superintendent of Business
Services

The reason for this is because this company is the only
company that can provide the materials needed to service
pools.

Member Martinez-Roach

What about the small businesses that are in our community?
Have we even gone out there and solicit our need?

- √ Motion to approve item (9.12) by Member Shirakawa,
seconded by Vice President Nguyen.
Vote: 4/1
Member Martinez-Roach voting no.

•Mandated Cost Waiver (9.25)

Member Martinez-Roach

Looking at this waiver I believe there needs to be a public
hearing. The name of the bargaining unit representative is
Penny Kelly. She would like to know what her role is.

Linda Gubman, Interim Assistant Superintendent of
Instructional Services

The Waiver was posted at each school. Penny Kelly was the
building representative from ESTA.

Member Martinez-Roach

There needs to be a public hearing. Have all School Site
Councils approved this waiver?

Superintendent Bob Nuñez

Counsel, with regards to number four, "Do you read that to indicate we need to have a public hearing at a Board Meeting?" I would like to withdraw this item until we can take a look at it.

Member Martinez-Roach

I would appreciate it if someone else look at these items to make sure they are compliances and correct.

- √ *Item (9.25) was pulled by Superintendent Bob Nuñez. Carry to next meeting of March 9, 2006.*

10) WRITTEN REPORTS

- 10.1 Report on Legal Expenses 03/04, 04/05, 05/06 – Jerry Kurr, Interim Assistant Superintendent of Business Services

Patricia Martinez-Roach

I am requesting that this item be carried. The Board adopted a policy and a list of attorneys. We need to look at our policy that East Side Union High School district do business with.

This item will be placed on the agenda for discussion at our next Board meeting of March 9, 2006.

- 10.2 Status Report on Certificated Grievances – Cathy Giammona, Director of Human Resources

Transmitted to the board.

- 10.3 Receive Report of 7/11 Committee and Committee's Recommendation re: 830 North Capitol Avenue Property - Alan Garofalo, Assistant Superintendent of Operations, John Moore, Chairperson

This item will be placed on the agenda for discussion at our next Board meeting of March 9, 2006.

11) BOARD OF TRUSTEES/SUPERINTENDENT'S COMMUNICATIONS/COMMENTS

- 11.1 Board of Trustees

Member Martinez-Roach

On Monday, the students met at Piedmont Hills High School. Thank you to Olivia Camarillo for her outstanding work. We are still lacking students from YB, WCO. The students are working together to bring great ideas together. Students want to have a two-day "lock in". This event will be discussed with the Activities Directors. I feels students are afraid to speak up with regards of racism.

Clerk Mann

WRITTEN REPORTS

**BOARD/
SUPERINTENDENT'S
COMMUNICATIONS/
COMMENTS**

Metro Ed. - Assistant Superintendent Jan Dwyer has announced her retirement. A position will be opened for Director of Instruction and Curriculum. I would like to ask Board President Herrera to close this meeting in honor of Coretta Scott King. Also, this is Black History Month.

Vice President Nguyen

Congratulated Superintendent Bob Nuñez. He believes everyone is working hard. Commended the Board for working hard on issues that sometimes are not agreed upon.

President Herrera

Monday, February 13, 2006, at 5:30 p.m. will be the first meeting of the Facilities Roundtable. Annual State of the District event will be next Thursday, February 16, at 4:00 p.m., East Side Union High School District's Boardroom.

11.2 Superintendent Bob Nuñez

He thanked the Board for his appointment. "We can all come together, as long as what we are doing what is best for our student to achieve and go on to college". We can agree to disagree everyday and come back with the right solutions.

12) **CLOSED SESSION**

12.1 Expulsions – A

Student A: Expulsion approved for one academic year.

Vote: 4/0

(Vice President Nguyen were absent.)

No other items reported.

ADJOURNMENT

Motion to adjourn by Clerk Mann, seconded by Vice President Nguyen, the meeting was adjourned by Board President Herrera at 9:03 p.m.

CLOSED SESSION

ADJOURNMENT

Respectfully submitted,

Clerk of the Board of Trustees